



IAA
AAI

SECTION COLLOQUIUM 2019



THE MODERN ACTUARY - CHALLENGE • INFLUENCE • LEAD
ASTIN • IAAHS • IAALS • IACA • PBSS

2 - 5 April

2019

Cape Town
South Africa

CTICC

www.colloquium2019.org.za

Hosted by

ACTUARIAL
SOCIETY
OF SOUTH AFRICA





Diversity in the Actuarial Profession

Join us this Tuesday morning Live in Capetown
IACA/ASSA focuses on Diversity of Thought

- ❖ Cathy Lyn, Immediate Past Chair IACA
- ❖ Marjorie Ngwenya, Immediate Past President IFoA
- ❖ Memory Zimba, ASABA
- ❖ Peter Withey, President ASSA

2 April 2019 10:15 to 13:30 at the CTICC



Diversity in the Actuarial Profession

- Diversity world tour started at our 2010 Capetown Congress
- Cathy own history brings Diversity to this stage
- Note Thread for the IACA track
- Focus on Diversity of Thought, public interest and push for social and economic development
- Cathy's dream....actuaries proud of their culture
 - The new streamlined IAA has a purpose to build financial security



Today's Diversity Format

- IACA track sessions are taped so we all need to use microphones. Available for watching on ACTUVIEW.
- Cathy - scene setting - 20 min
- Marjorie - expand on diversity of thought - what is the evidence base to support, how the profession could benefit, practical suggestions for how to get there - 30 min
- Unconscious bias quizzes 10 min/Audience participation 20 min
- Memory - ASABA - the SA context - 40 min
- Audience participation 20 min
- Peter to round up and provide actionable insights - 30 min
- Cathy – au revoir and thanks
- Let's get the show moving



Unconscious bias quiz link to Harvard tests:

<https://implicit.harvard.edu/implicit/takeatest.html>